



Anna Kashchyn

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Lviv, Ukraine

Senior Project & Financial Manager

Expertise in EU-Funded Infrastructure, Civil Society & Public Sector Reform Projects

Professional Summary

Project & Financial Manager | Aspiring IT Project Manager

Experienced Project Manager with over 10 years leading complex international donor-funded projects (€100M+) across infrastructure, public sector, and development domains. Proven expertise in cross-functional team coordination, stakeholder communication, risk management, and financial oversight. Currently transitioning to IT and digital project management, eager to leverage strong organizational skills and agile methodologies to support diverse tech and creative projects.

Core Investment & Financial Competencies

Financial Management: Budget Planning (€100M+), Financial Modeling, Multi-currency Treasury Management, P&L Management

Core Skills: Project Coordination & Delivery, Stakeholder Engagement & Communication, Risk & Dependency Management, Financial Planning & Reporting, Agile & Hybrid Methodologies (basic Jira, Asana)

Project Finance: Donor Compliance, Contract Management, Audit Coordination, Financial Reporting

Stakeholder Relations: International Donor Communication, Cross-functional Collaboration, Project Reporting

Technical Tools: Excel (Advanced), Power BI, Oracle, Jira, Asana, Notion

Languages: Ukrainian (native), English (Upper-Intermediate – B2, fluent in business contexts), Polish (B2)

Professional Experience

Project Manager

LLC “Egis Ukraine”, Ukraine

Aug 2023 – present

- Led end-to-end project execution with international stakeholders across energy and infrastructure sectors
- Managed €100M+ project portfolios ensuring full compliance with donor requirements

- Supervised multicultural teams and optimized operational performance across project lifecycle
- Conducted risk assessments and implemented mitigation strategies to enhance project stability and returns

Financial Specialist

EGIS International, Ukraine

Oct 2022 – present

- Administered financial aspects of 5 grants/contracts with EU, Swedfund International, and World Bank
- Prepared donor-compliant reports (EU/World Bank), aligned with PRAG/IFRS
- Coordinated external audits achieving zero major non-compliances across all managed portfolios
- Coordinated with HQ and donor missions across multi-sector reform projects

Head of Investment Department

LCE “Lvivavtodor”, Ukraine

Jan 2024 – Nov 2024

- Developed investment strategies aligned with urban infrastructure development and sustainability goals
- Led financial modeling and due diligence for multi-million euro infrastructure projects
- Negotiated with investors and financial institutions, structuring deals to optimize project outcomes
- Managed full investment cycle from opportunity identification through portfolio monitoring

Head of Finance Department

LCE “Lvivavtodor”, Ukraine

Aug 2020 – Nov 2024

- Oversaw end-to-end financial management and performance tracking across multi-phase infrastructure projects
- Led cash flow planning and risk-adjusted forecasting supporting strategic investment decision-making
- Ensured IFRS compliance and maintained rigorous financial controls for portfolio companies
- Supervised procurement and contract evaluations, optimizing cost structures and financial targets
- Mentored finance teams and implemented reporting systems improving operational efficiency and profitability visibility

Financial Economist

LCE “Lvivavtodor”, Ukraine

Dec 2016 – Aug 2020

- Supported strategic budget planning and multi-scenario forecasting for international donor-funded projects

- Conducted comprehensive financial risk assessments and contributed to strengthened internal controls
- Assisted in donor and internal audits, developing mitigation strategies aligned with investment objectives

Accountant

West Audit Group LLC, Ukraine

Aug 2010 – Dec 2016

- Maintained financial records and assisted in tax reporting
- Supported internal and external audits

Settlement Manager (Heat Supply)

Naftogazmereshi, Lviv Branch (Naftogaz of Ukraine)

Feb 2010 – Aug 2010

- Managed settlements with industrial consumers and monitored receivables

Education

Master's Degree – Management and Entrepreneurship

Lviv Polytechnic National University | 2007–2009

Bachelor's Degree – Computer Engineering

Institute of Entrepreneurship and Prospective Technologies | 2005–2008

Recent Certifications

- **Financial Manager**, CPD Certified – LABA (Mar–Jun 2024)
- **People Management**, CPD Certified – LABA (May–Jul 2024)
- **Leadership**, Ukrainian Catholic University (Jan–Mar 2025)
- **Cost Management Essentials for Project Budgeting**, EGIS Group (Apr–Jul 2025)

Additional Experience

Project Manager (Volunteer)

Anna-Maria Charitable Foundation | Feb 2018 – Nov 2024

- Led community-based sustainable development projects
- **Awards:** Volunteer of the Year 2018 & 2019