



Results: 15th Wave of Labour Market Index

Information about index

The 15th Wave of Labour Market Index was conducted between September 5 and September 20, 2018 as an anonymous online poll.

14 companies operating in the following fields supported the initiative:

64 % operate in the manufacturing area:

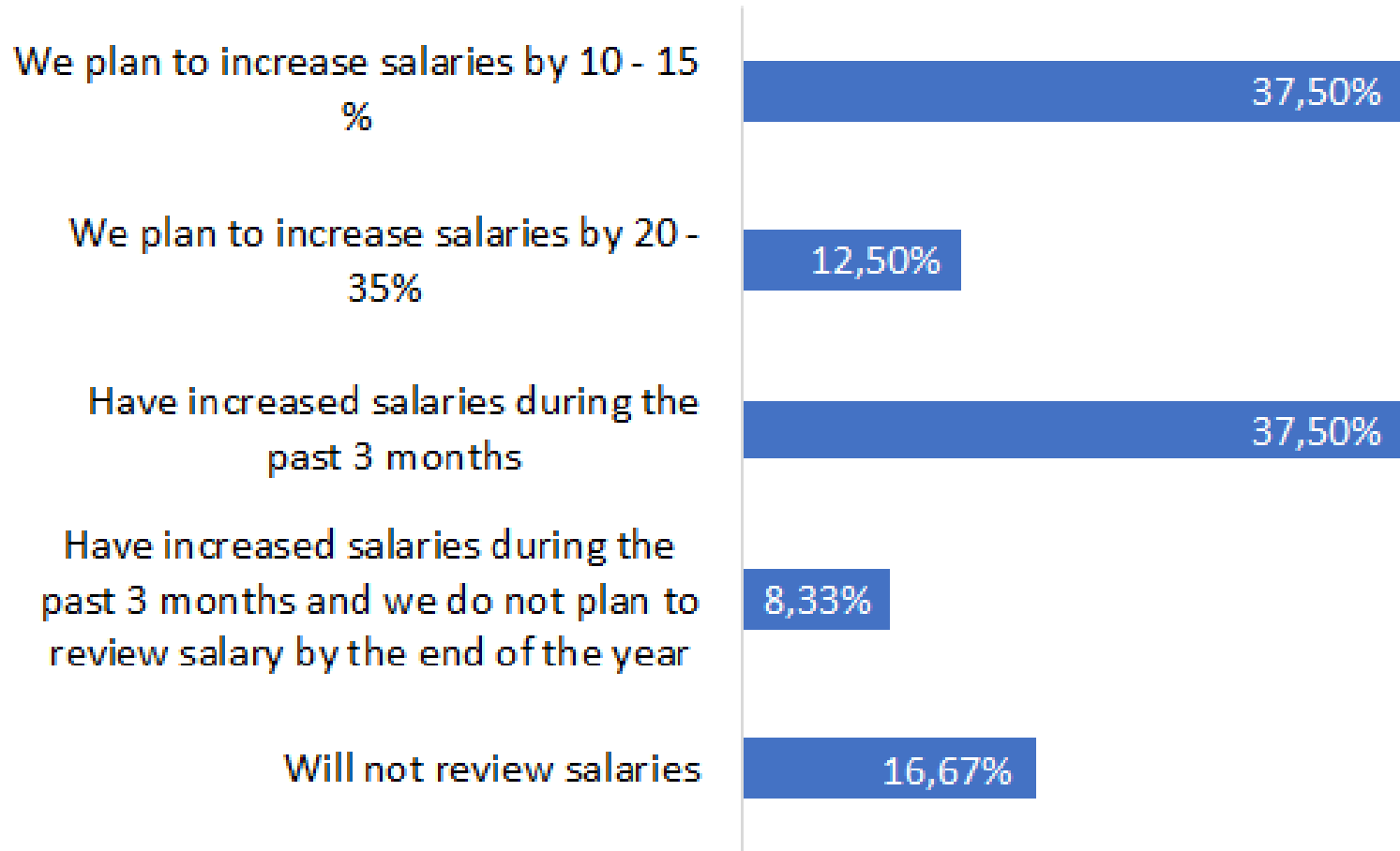
- automotive and machine building
- wood working
- textile and food processing
- construction

36 % are actively providing services in

- Consulting and human resources
- hospitality
- sales and distribution
- banking and finance

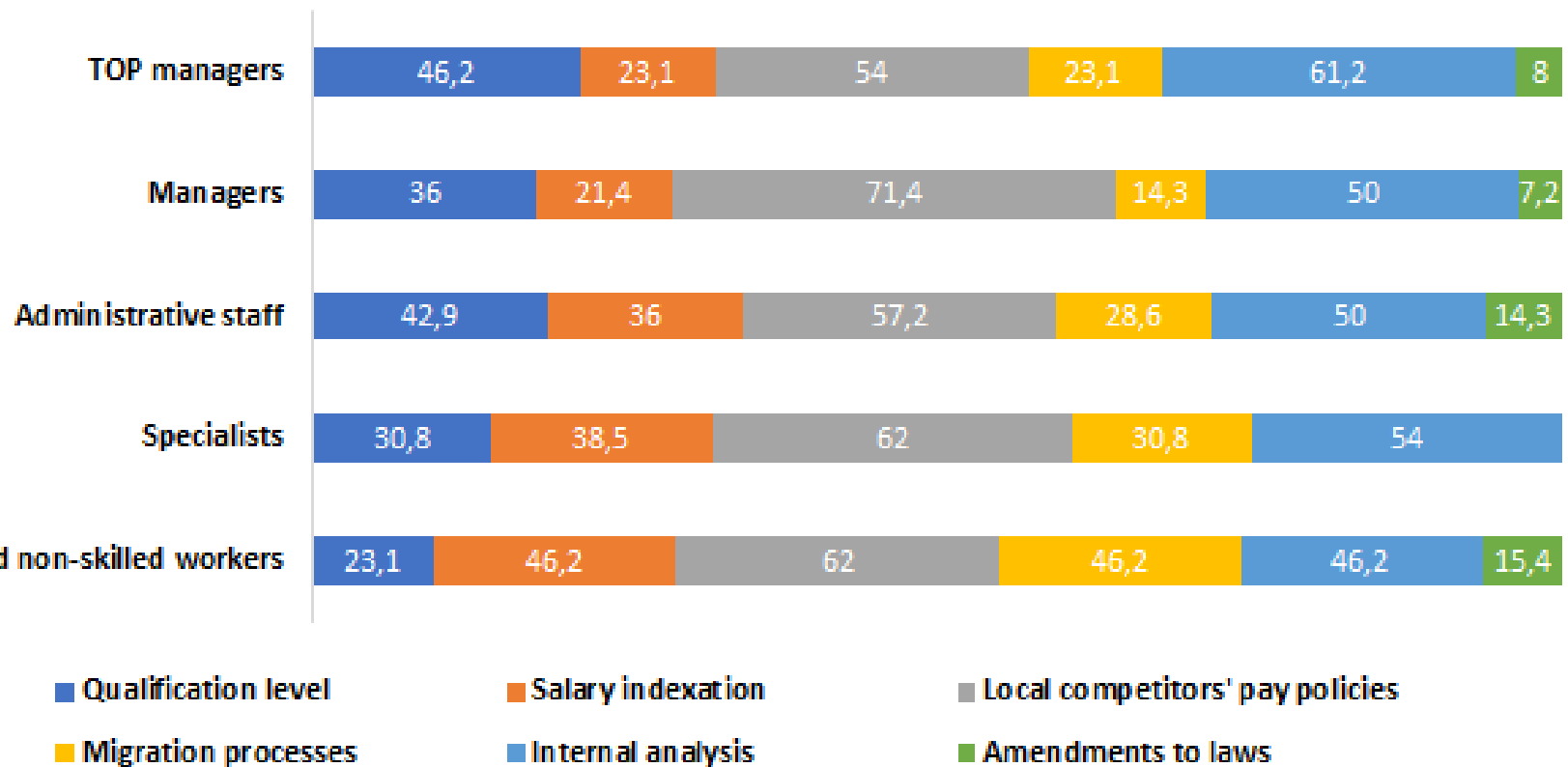
On average head count in the service companies amounts to 350 employees, and head count in manufacturing companies is above 500 employees to several thousands

Salary increase in the next three months



Numerical information in the diagrams indicates % of the companies

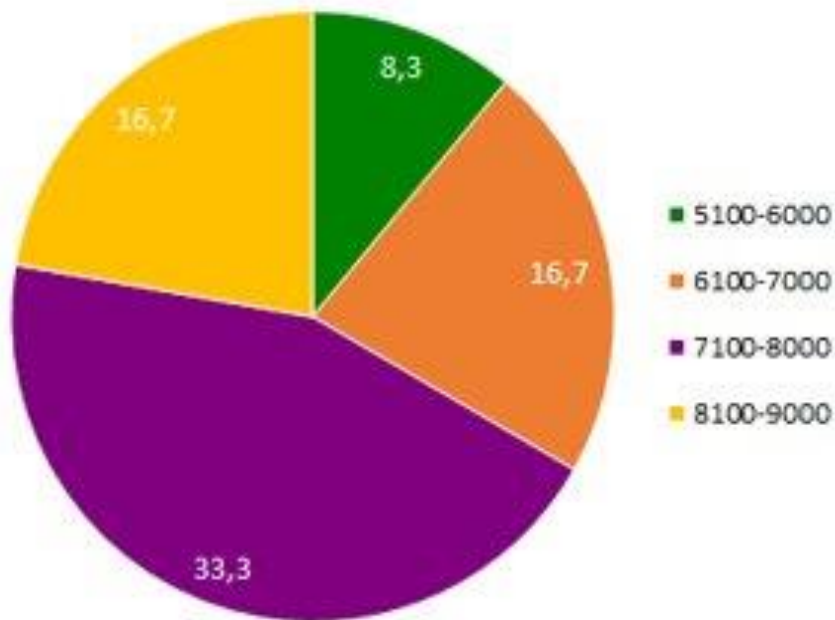
Reasons for employees' salary review



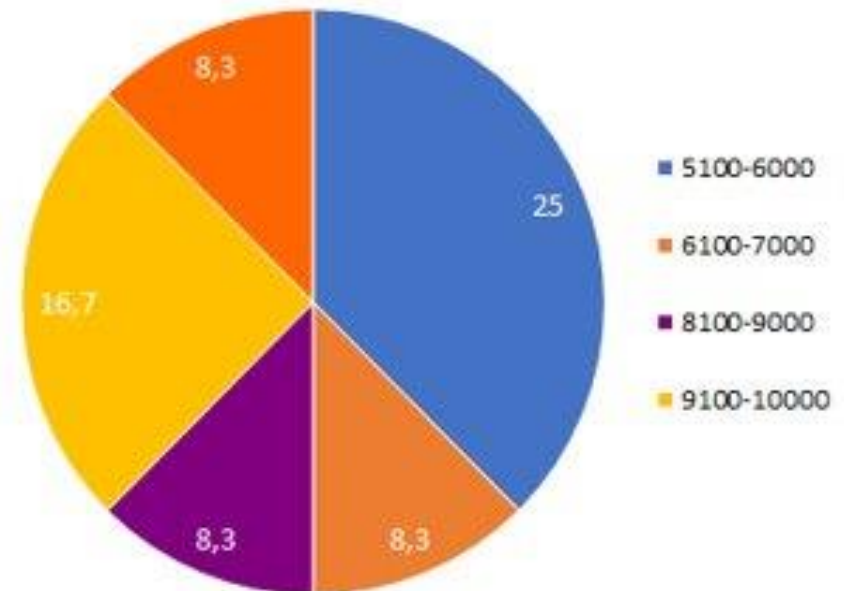
Numerical information in the diagrams indicates % of the companies

Average salary ranges (before taxation) by level of positions and sectors, UAH

Students and graduates
without experience



Non-skilled labour with work experience
up to 2 years

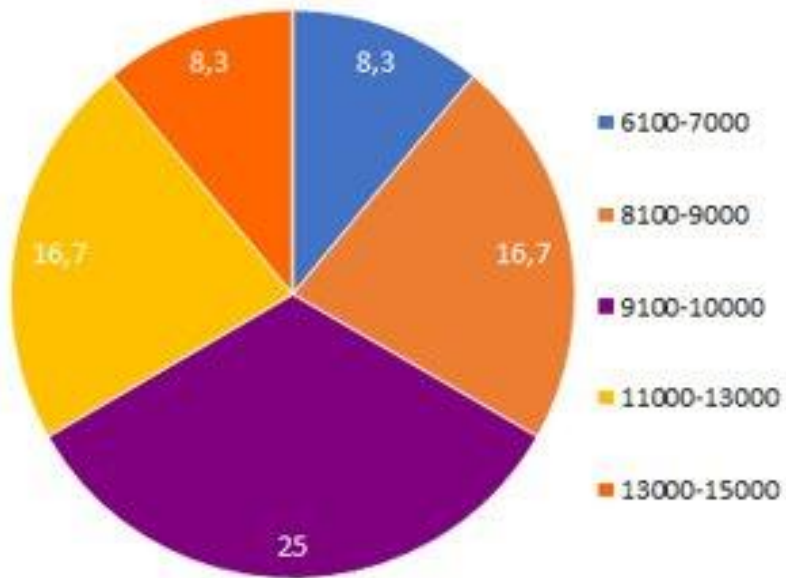


Numerical information in the diagrams indicates % of the companies

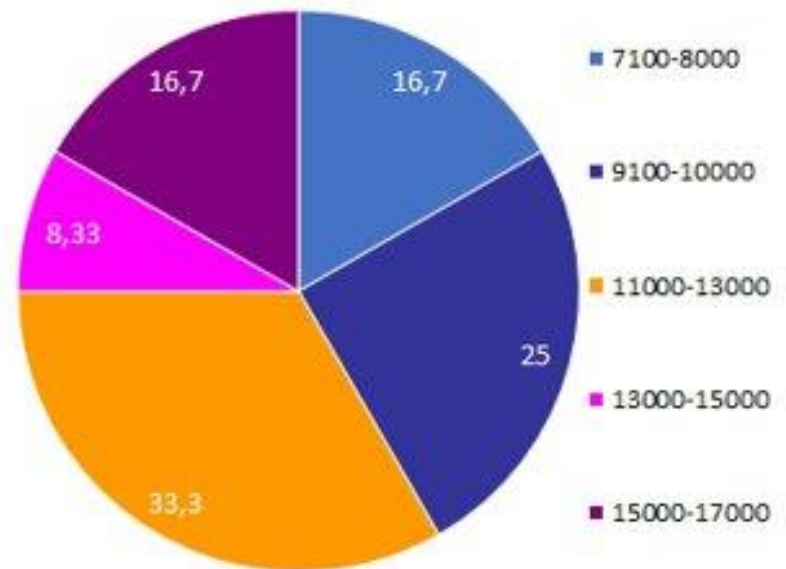
Average salary ranges (before taxation) by level of positions and sectors, UAH

Skilled labour (mechanics, electricians, operators)

Work experience up to 2 years



Work experience from 3 to 5 years

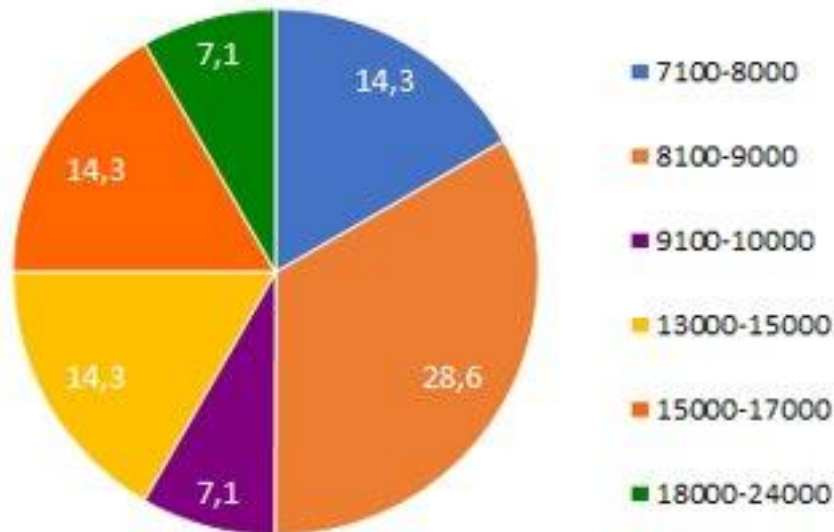


Numerical information in the diagrams indicates % of the companies

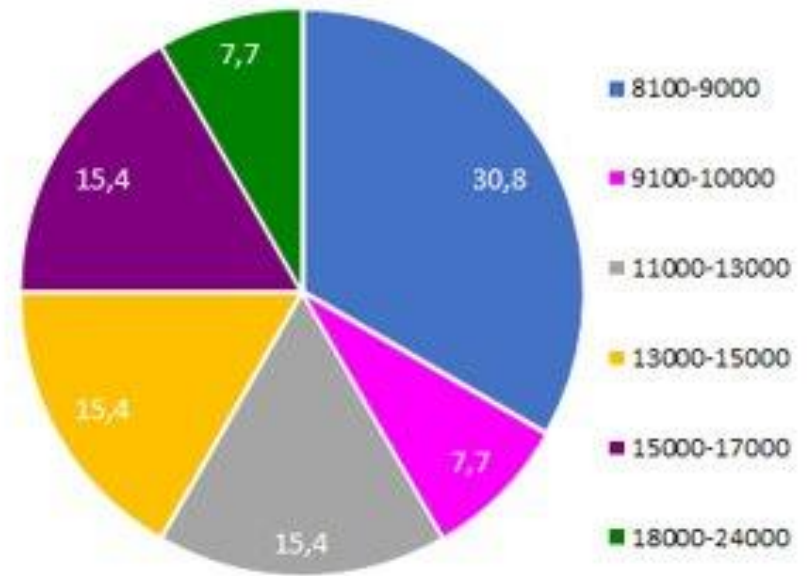
Average salary ranges (before taxation) by level of positions and sectors, UAH

Administrative staff (accountants, economists, lawyers)

Work experience up to 2 years



Work experience from 3 to 5 years

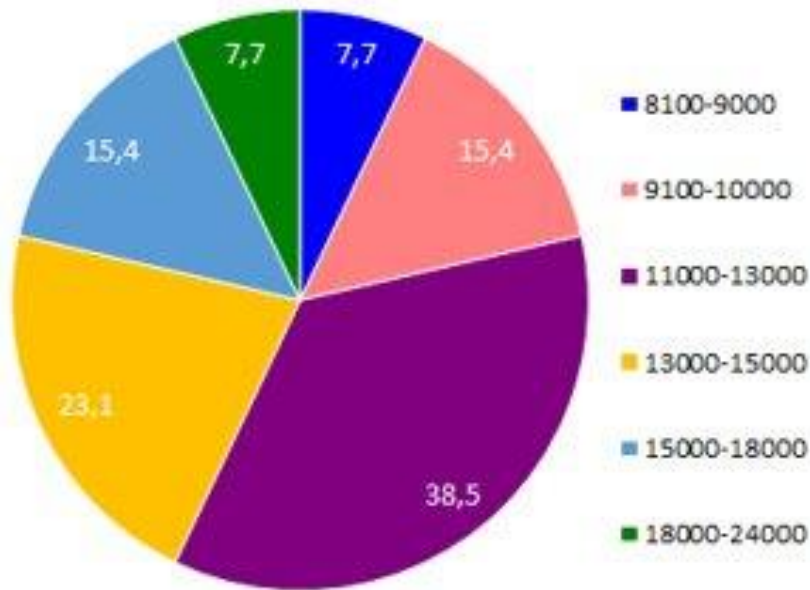


Numerical information in the diagrams indicates % of the companies

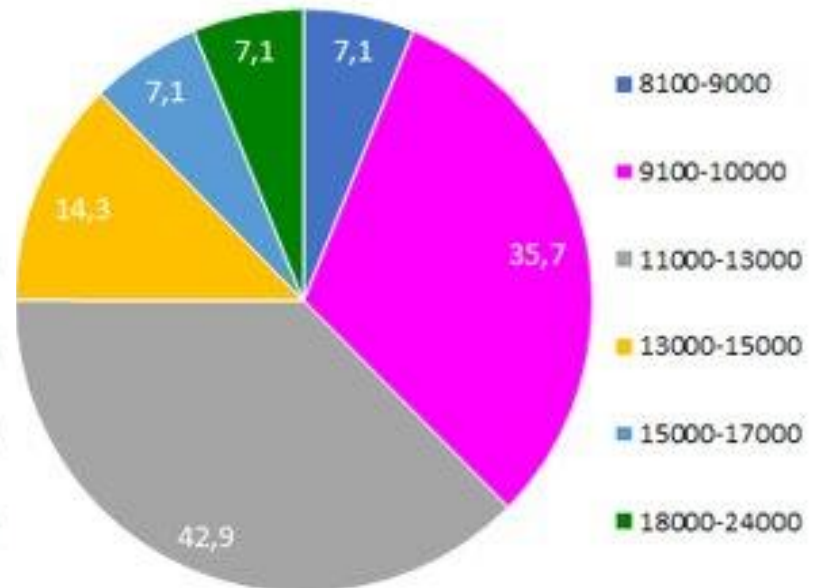
Average salary ranges (before taxation) by level of positions and sectors, UAH

Core business specialists (engineers, IT, logistic, clerks, consultants, HR, agronomists)

Work experience up to 2 years



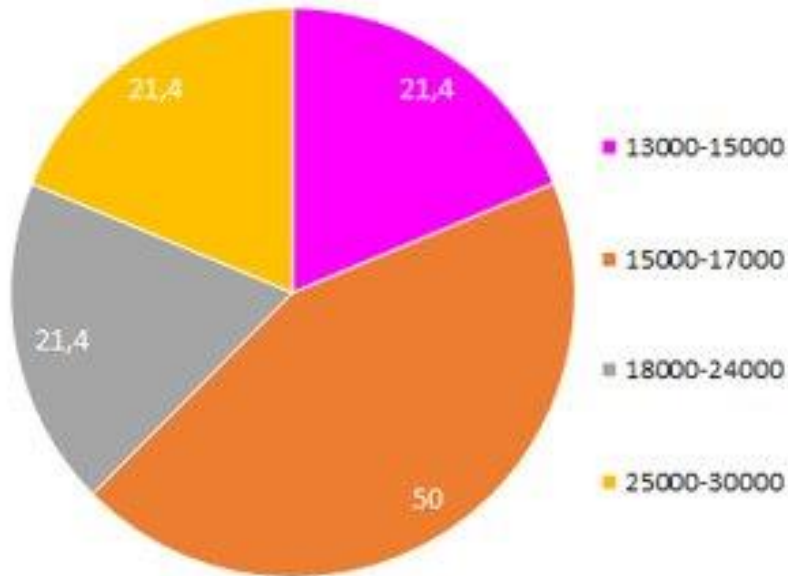
Work experience from 3 to 5 years



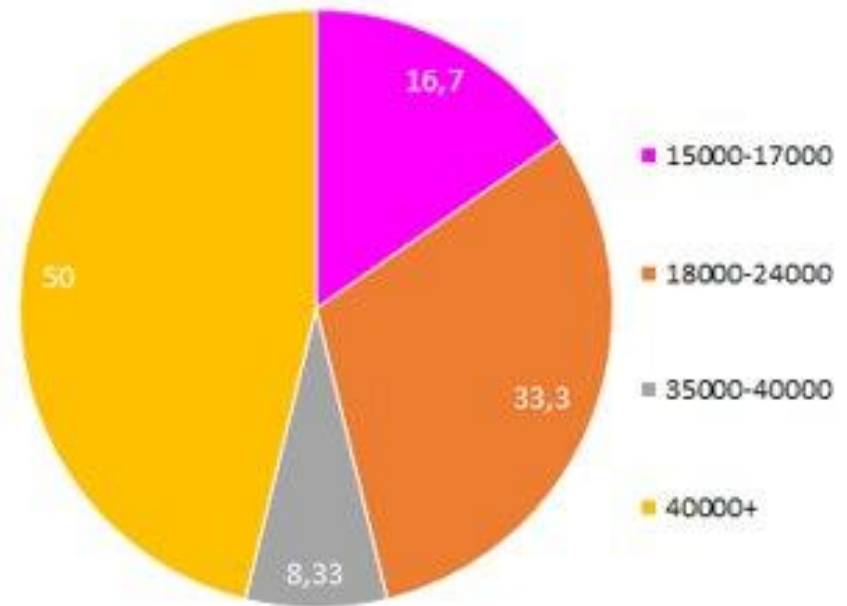
Numerical information in the diagrams indicates % of the companies

Average salary ranges (before taxation) by level of positions and sectors, UAH

Middle or line managers
(departments managers)
with work experience from
3 to 5 years

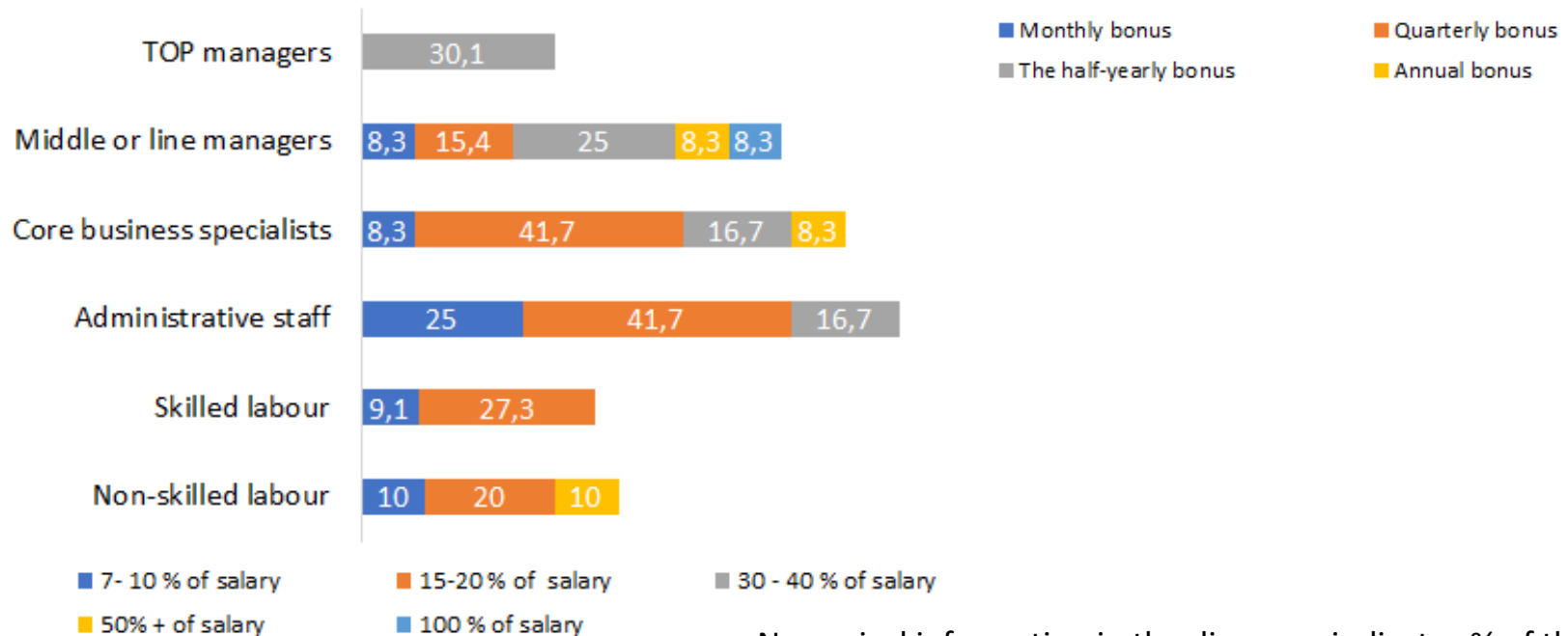
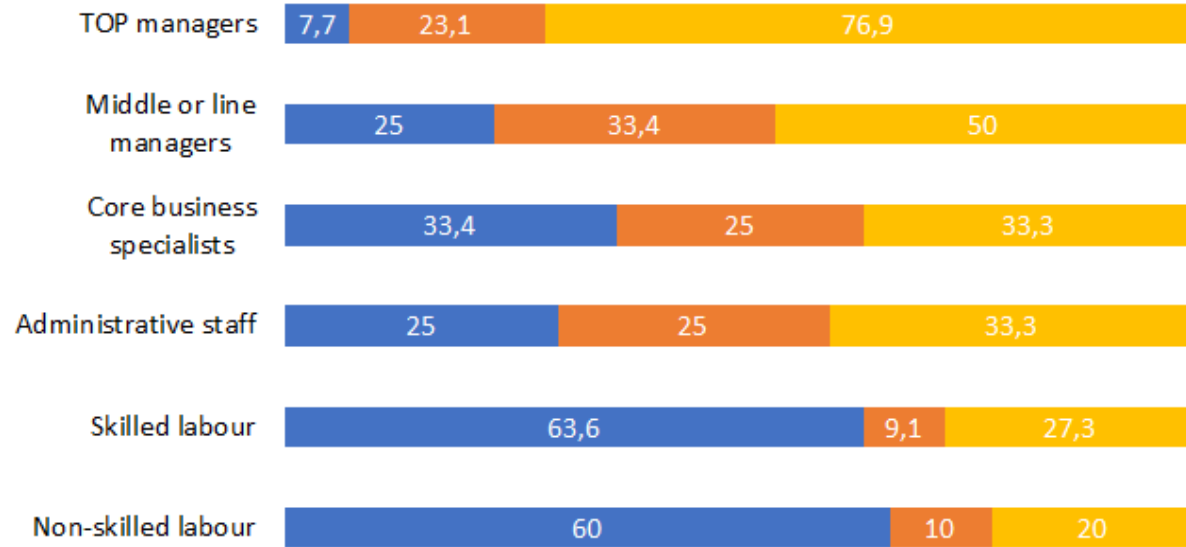


TOP managers



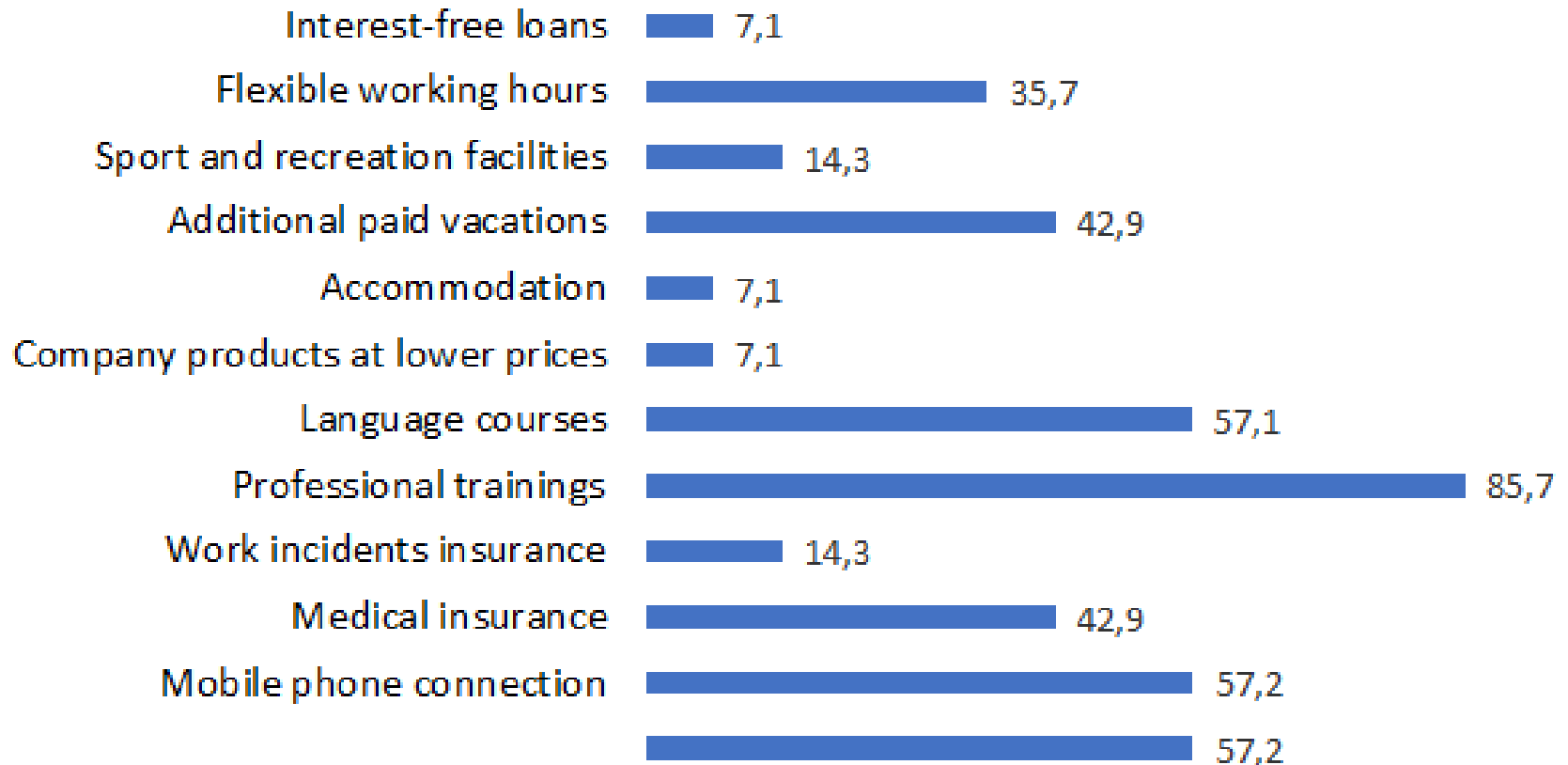
Numerical information in the diagrams indicates % of the companies

Bonus payments for different categories of employees



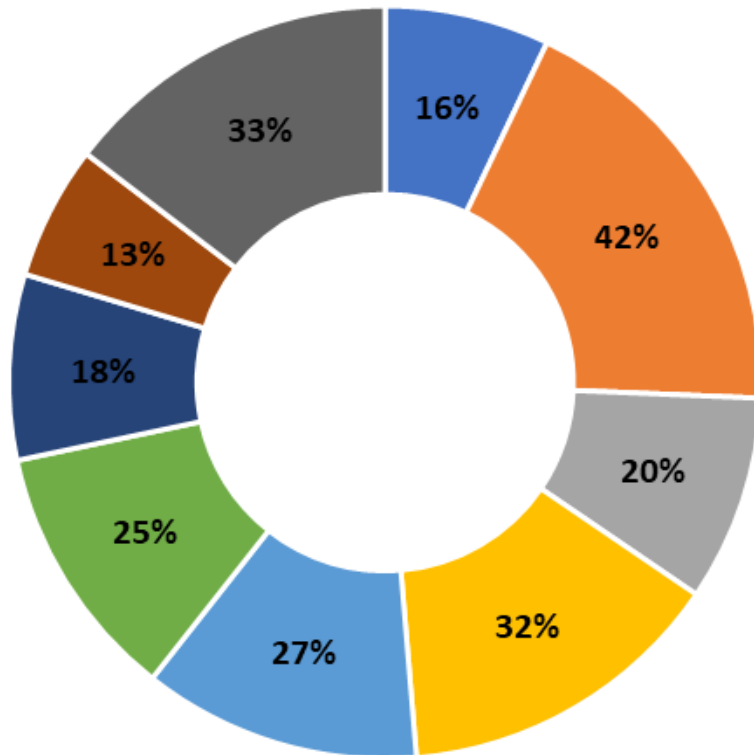
Numerical information in the diagrams indicates % of the companies

Incentives/benefits that help companies to retain employees



Numerical information in the diagrams indicates % of the companies

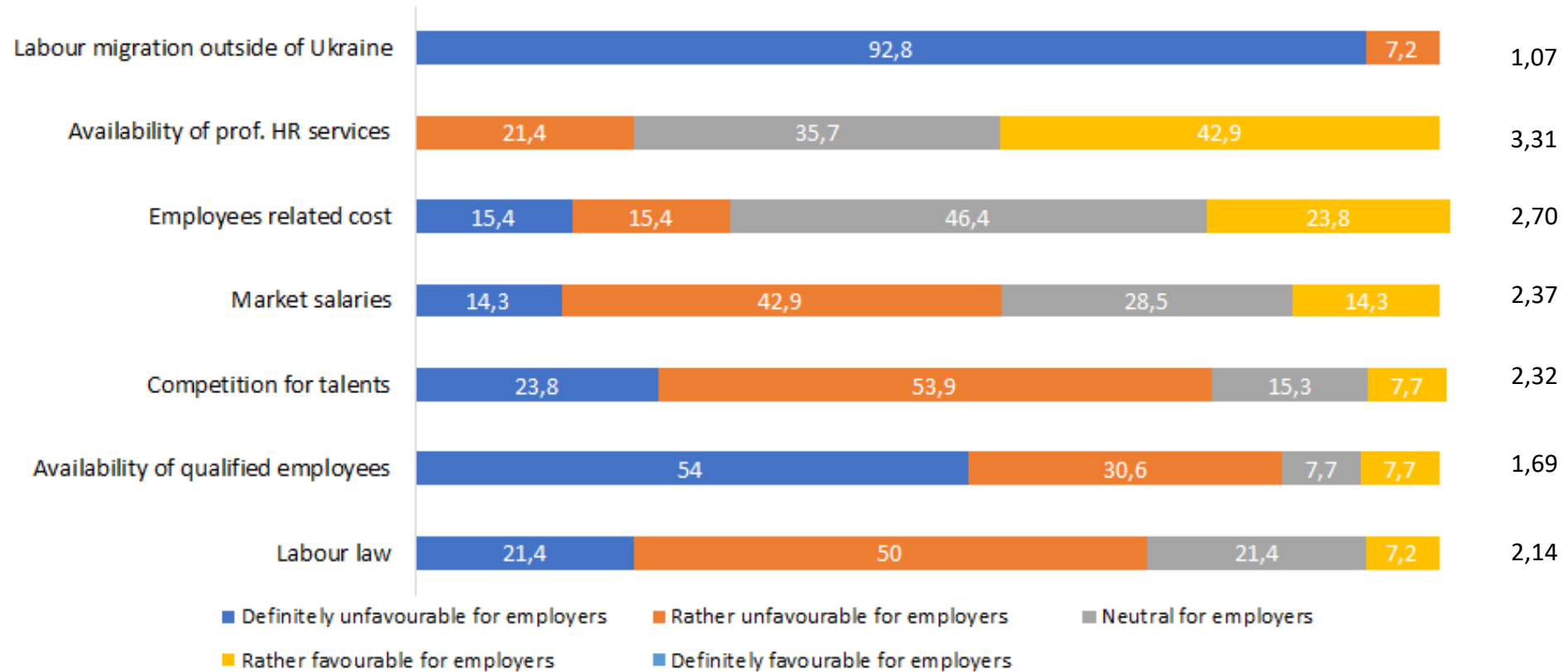
The most in-demand jobs on the labour market



- Managers of the middle level
- Operators at production
- Unskilled labour (loaders, warehouse staff, couriers)
- Welders, turners and locksmiths
- Electricians/Mechanics/ Builders
- Engineers/Machine set up men
- Quality controllers / Seamstresses, cutters
- Salesclerks /Bank clerks/Call center operators
- Sales agents

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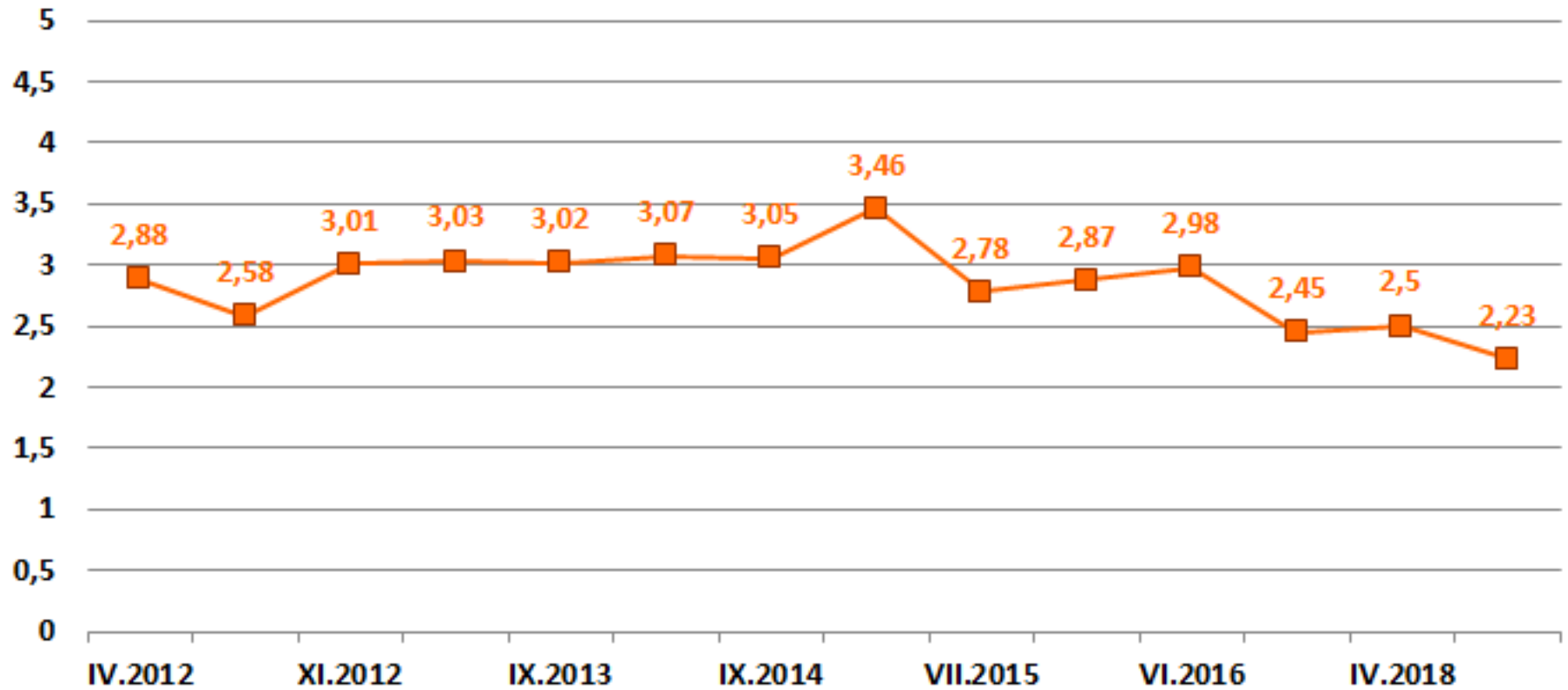
How would you estimate current labour market?



Numerical information in the diagrams indicates % of the companies

Dynamics of Labour Market Index

- Average Labour Market Index (LMI)
- 1 – Labor market is definitely unfavorable for employers
- 2 – Labor market is rather unfavorable for employers
- 3 – Labor market is neutral
- 4 – Labor market is rather favorable for employers
- 5 – Labor market is definit



In case you have questions or want to join the poll in future please contact:

- Oksana Abramenko, oksana.abramenko@lvivconsult.com
- Yulia Skryliuk, yulia.skryliuk@eba.com.ua