

# Oleksii Dibrova, PhD

Phone: + 38 097 920 64 08,  
e-mail: [sunny.raccoon@gmail.com](mailto:sunny.raccoon@gmail.com)

31.01.1986, married



## Work experience

Current place of work  
June 2018 **CFO**  
**Mayon Solutions – consulting company providing legal services and support for international IT companies and start-ups.**

### *Main results and achievements:*

- implemented payment calendar;
- calculated and justified financial plan to bring the company to the break-even level;
- developed and implemented action plan to eliminate cash gap – decreased by 45%;
- analyzed management accounts methodology, introduced changes and updates;
- developed management reporting package with detailed financial and operational analysis of company's performance;
- started preparation of business plan for 2019;
- accounting policy – being developed;
- technical tasks for accounting process automatization – pending implementation.

April 2014 – June 2018 **Head of reporting and internal control**  
**Smart Energy LLC – management company of holding, consisting of 3 gas and 1 alternative energy companies in Ukraine and Great Britain, 2017 revenue – 2 000 Million UAH**  
**(Smart Holding PJSC subsidiary)**

### *Responsibilities and experience:*

- development and optimization of consolidated management reporting package for Group's Management, Supervisory Board and Audit Committee;
- detailed financial and operations analysis of Group's performance;
- participation in Audit Committees and Supervisory Board meetings on management accounts, financial reporting and budgeting issues;
- CAPEX and OPEX analytical reviews preparation;
- strategic analysis;
- managing external audit processes;
- internal controls development and implementation;
- reporting instruments and process optimization;
- participation in budgeting process and financial modelling.

November 2012 – April 2014 **IFRS Reporting Specialist**  
**Smart Energy LLC (Smart Holding)**

### *Responsibilities and experience:*

- preparation and submission of IFRS financial statements and management reports for audit, external and internal purposes;
- development of management accounting and reporting methodology, and its implementation in the Group;
- preparation of consolidated management accounts of the Group for management, Audit Committee and Supervisory Board (plan-fact, factor analysis);
- development of budgeting methodology and tools (in MS Excel), budgeting implementation in the Group;
- control over budgeting process;
- implementation of 1C Consolidation for consolidated financial accounts, management accounting and budgeting purposes;
- preparation of ad hoc reports and analysis;
- control over the correctness and accuracy of information in accounting system;
- accounting policy development and update.

August 2011 – **Management accountant**  
November 2012 **Maersk Ukraine Ltd.**

*Responsibilities and experience:*

- reporting and controlling activities;
- submission of financial statements in accordance with IFRS & APMM GAP;
- timely and accurate reliable internal and external reporting;
- participation in the process of annual agency budgeting;
- responsibility for accessing of local control environment and ensure compliance to global principles;
- performance of ad hoc tasks related to management accounting and financial accounting.

August 2010 – June 2011 **Deputy head of Methodology and Control division), Department of financial monitoring**  
**PJSC “CREDIT AGRICOLE BANK”**

*Responsibilities and experience:*

- financial monitoring performance according to Credit Agricole Group requirements;
- monthly and quarterly reports preparation;
- development and update of internal controls;
- internal controls' effectiveness analysis and improvement;
- development of risk evaluation system for bank clients and bank branches.

February 2008 – **Senior Auditor**  
August 2010 **Consulting Group Legis (Grant Thornton Ukraine)**

Portfolio of clients consists of NJSC Naftogaz of Ukraine, SC Ukrgasproduction, SC Ukrtransgas in gas and oil sector and other Ukrainian enterprises.

*Responsibilities and experience:*

- audit according to IAS, IFRS, National accounting standards;
- assessment of company's internal control systems, internal control systems testing;
- analytical and general audit procedures performance;  
management of 4-6 persons audit teams;
- financial and business analysis;
- business plans development.

## **Education**

2013 PhD in Economics  
June 2008 Master degree in International Economy (with honor), Kyiv National Economic University  
Department of International Economy and Management  
June 2007 Bachelor degree in International Economy (with honor), Kyiv National Economic University

Professional certifications CAP Certificate;  
ACCA, F1, F2, F3, F5, F7, F9 – passed

Languages English (fluent), German (upper-intermediate), Russian (native), Ukrainian (native)

Other qualifications Perfect computer skills (MS Office, 1C), presentation skills, experience of work in international environment, team work experience, team management experience (up to 8 people), driver license

## **Hobbies**

Sports (snowboarding, wakeboarding, trampoline, workout), reading, music. Except work, actively interested in management and financial accounting implementation and automatisisation, development of instruments and tools for small and medium business accounting, consulting services.