

CEB's SHL Talent Measurement Solutions

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APPROVED DISTRIBUTOR
of SHL Talent Measurement Solutions

Svitlana Nemyria



Experience:

400+ Assessment and Development centers, 300+ days of coaching groups, 800+ feedback sessions, 200+ coaching meetings with middle and top managers of following companies: Abbott, ALD Automotive, AP Group, Baxalta, Beiersdorf, Centraviv, Cogniance, Corum Group, GoIT, JTI, Kredobank, Kyivstar, Nokia, Nestle, Nissan, OKKO, PMI, Polpharma, PUMB, StandartPark, Sanofi, Vodafone, Ukrnafta, 1+1 Media, etc.

'16–till now, Kyiv **CEO** at CEB's SHL Talent Measurement Solutions (SHL Ukraine)

'15–'16, Kyiv **Senior Consultant** at CEB's SHL Talent Measurement Solutions (SHL Ukraine)

'12–'14, Athens, Greece **Coach and HR Consultant** at Language and Art Schools

'06–'12, Kyiv **Senior Consultant** at Business Psychologists (Representative of SHL Russia till '10)

'04–'06, Kyiv **Consultant** at Business Psychologists



Education:

National Pedagogical University named after M. Drahomanov, Ukraine

Postgraduate Education, PhD in Psychology

State Pedagogical Institute of Foreign Languages, Ukraine

Master of Arts in Russian and English Languages and Literature

Master of Arts in Psychology



Working Languages:

Ukrainian, Russian, English, Greek



Certified by SHL:

'04 - Assessment and Development Centers (Design and Implementation) Course

'04 - Occupational Personality Questionnaire Course

'05 - Occupational Testing Course

'05 - Job Analysis & Competency Design Course

'05 - Competency Based Interview Course

'05 - Motivational Questionnaire Course

'05 - 360° Development Training



Certified Coach:

'14 - Certified by Corporate Coach U (CCU) in The Coaching Clinic

'14 - Certified by American Management Association (AMA) in Coaching For High Performance

'14 - Certified by Management Development Institute (MDI) in Solution-Focused Coaching



EBA Strategy for the 2017 year:

- increasing communication between EBA committees and regional offices, promoting **networking leadership** within HR board and within HR as an area of business;
- building strong **HR brand** as strategic business function, clarifying the key role and **division of decision making process** with other departments
- increasing HR awareness regarding **global changes** (including digitalization, different approaches, processes optimization, new focus areas) and supporting to **incorporate** in their daily practice via community meetings, practice sharing and educational activities