

# Code of Ethics

The European Business Association, being a voluntary union of legal entities, a non-governmental and non-profit organisation, developed the following Code of Ethics for application and implementation by its Members.

As a Member of the European Business Association, the company will:

Promote fair and transparent competition;

Respect and comply with property rights and intellectual property rights;

Contribute to fighting against corruption;

Promote and respect transparent business practices;

Encourage compliance with prevailing legislation at all times;

Promote development of the rule of law in Ukrainian society;

Respect employees' rights, including but not limited to, rights to a safe and healthy workplace, to be free from discrimination and to have equal opportunities at work;

Seek to develop constructive relations with state and local government bodies to achieve a positive business climate;

Respect local communities;

Be socially responsible and recognise the importance of environmental protection;

Promote the application of these principles by those with whom EBA Members do business.