

# EBA CODE OF CONDUCT

This Code of Conduct has been prepared by the EBA Board as an appendix to the EBA Code of Ethics and should be read in conjunction with it. The aim of this Code of Conduct is to enhance Members' ethical behaviour in their activities (relations) related to the EBA.

As a Member of the European Business Association the company will:

1. Be fair and honest in behaviour towards other EBA Members and all external parties;
2. Maintain a respectful and polite tone in oral and written correspondence with the EBA Board, EBA Executive office, other EBA Members and all external parties with whom EBA Members do business;
3. Maintain a respectful and polite tone in communication with EBA guest speakers at all EBA events;
4. Recognise that it is preferable to address questions to guest speakers in writing, especially if these questions concern specific areas of interest to the company and/or to EBA Members in general, as answers may need special preparation in advance of the respective event (meeting);

In case any EBA Member violates any principles/rules stipulated here and above, the EBA Board shall be entitled to review the membership of the respective company in the EBA.